

# Job Description

Position Title: Belayer

Department: Youth and Family Programs

Qualifications/  
Requirements: Must be 14 years or older. Complete Youth Counselor Orientation, Blood borne Pathogens and Child Abuse Protection Training. Belay Certification Course.

Duties: Under the direct supervision of the Climbing Wall Supervisor and Youth and Families Program Director, the Belayer is responsible for providing a safe and healthy environment for our participants which may include but not limited to the following responsibilities:

- Responsibilities:
- Build Relationships
  - Teach and demonstrate Caring, Honesty, Respect and Responsibility
  - Represent the Grants Pass Family YMCA, its policies and procedures
  - Dress appropriately (casual, yet professional)
  - Pick up trash
  - Cordially greet all members (by name, if possible), class participants, and general public (SMILE)
  - Be on time for all shifts
  - Attend all staff meetings and required trainings
  - Be alert to safety procedures and issues at all times
  - Obtain and maintain all required certifications as needed
  - Effectively deliver the program set forth
  - Have ready all equipment/supplies as needed
  - Inspect equipment for safety, repair, and cleanliness
  - Dispose of worn equipment
  - Be sure all activities are safe and age appropriate
  - Encourage involvement from all in your care
  - Ensure safe supervision of all participants at all times
  - Communicate positively with program participants, parents and supervisors
  - Ensure activities and events take place in a quality and timely manner
  - Respond to and report all accidents and incidents
  - Communicate with Youth Sports Coordinator/Program Director any problems or areas of concern
  - Properly put away equipment when done and lock up as needed
  - Report any necessary repair needs to your supervisor
  - Other tasks as needed

I accept the position as described above.

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Employee Signature

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Date